

## EMPLOYMENT OPPORTUNITY ANNOUNCEMENT

DEPARTMENTS OF THE ARMY AND AIR FORCE  
OFFICE OF THE ADJUTANT GENERAL  
NORTH CAROLINA NATIONAL GUARD  
HUMAN RESOURCES OFFICE  
4105 REEDY CREEK ROAD  
RALEIGH, NORTH CAROLINA 27607-6410

ANNOUNCEMENT #: ARNGT 05-318

OPENING DATE: 21 October 2005

CLOSING DATE: 21 November 2005

ANTICIPATED FILL DATE: 25 Dec 05

### POSITION TITLE AND NUMBER

Small Arms Repairer (Exc Indef)  
PDCN R8513000, MD #: 7021-835V

### UNIT/ACTIVITY AND DUTY LOCATION

Maneuver and Training Equipment Site (MATES)  
NCARNG, Ft. Bragg, North Carolina

### GRADE AND SALARY

WG-6610-09 \$17.06 - \$19.92 per hour

### EMPLOYMENT STATUS

Excepted Service

**WHO CAN APPLY:** The area of consideration for this announcement is the STATEWIDE. Applications will only be accepted from current Excepted employees of the North Carolina National Guard, current military members of the North Carolina National Guard and individuals who are eligible and willing to enlist in the North Carolina Army National Guard.

**HOW TO APPLY:** Interested applicants may apply by submitting an Application for Federal Employment (Standard Form 171), Optional Application for Federal Employment (Optional Form 612), resume or any other form of application. It is required that the Knowledge, Skills and Abilities (KSA) listed below be addressed and attached to the application. The application and KSA Statement should be mailed to the North Carolina National Guard, ATTN: JFHQ-NC-HRO, 4105 Reedy Creek Road, Raleigh, NC 27607-6410, to be received not later than the close of business on the above indicated closing date. **NOTE: Information that must be provided when applying for a technician position is as follows: announcement number; name; address; telephone number; social security number, date of birth; citizenship; education; work experience; and other job-related qualifications. For more information, call 1-800-621-4136 ext. 6172/6431. Faxed or E-mailed copies will not be accepted.**

**QUALIFICATION REQUIREMENT:** Must have 18 months specialized experience which demonstrates that the applicant has acquired the below listed KSA's. Education may be substituted for experience when applicable and the appropriate transcripts are submitted with application. Inservice placement actions will be considered when applicable.

### KNOWLEDGE, SKILLS ABILITIES (KSA'S)

Below are listed the KSA's for this position. Applicants must address each KSA individually in paragraph format by explaining any civilian and military work experience (with dates) that provided that KSA. It is required that this statement be attached to the application. **FAILURE TO DO SO WILL RESULT IN THE APPLICANT NOT BEING CONSIDERED FOR THIS POSITION.** For more information or assistance, call 1-800-621-4136 ext. 6172/6431.

1. Ability to troubleshoot more complex malfunctions requiring a thorough knowledge of weapons components on a wide variety of small arms. 2. Skill in using precision gauges and measuring instruments. 3. Ability to assemble and disassemble a variety of complicated assemblies and parts on complex weapons. 4. Ability to interpret technical manuals, illustrations, specifications, diagrams, and schematics to make repairs and modifications.

**EVALUATION FACTORS USED:** Personal interviews, review of application and the KSA Statement.

**CONDITIONS OF EMPLOYMENT:** 1. Occupants of this position must maintain continuous military membership in the North Carolina Army National Guard (NCARNG). NCARNG status (military grade, MTOE or TDA assignment, MOS/SSI, military unit) and experience must be entered on the application. The recommended applicant will not be approved for appointment until they occupy a compatible MOS in the NCARNG shown under Military Assignment on the announcement. 2. The applicant selected for this position will be required to participate in the Direct Deposit/Electronic Fund Transfer Program. 3. The recommended applicant will not be approved for appointment until the appropriate physical examination is completed.

**MILITARY ASSIGNMENT:** Assignment to a compatible Enlisted position in the NCARNG is mandatory. (CMF 55, 63, 92,)

**PRINCIPLE DUTIES AND RESPONSIBILITIES:** Performs accurization of national match weapons (Pistol Cal .22, Pistol Cal .45, Rifle Cal .22, Rifle M-14, and light machine gun M-60), on a limited basis. Accurization involves altering and refining mass-produced weapons for use in national competition, by increasing their accuracy and reliability beyond factory specifications. This process involves selecting, fitting and altering parts to improve the weapon. Altering includes peening, bending, filing, grinding and the use of lapping compound to alter parts as individual slide, receiver, sear, disconnector, barrel, barrel bushing, magazine, hammer, recoil spring, flash suppressor, operating rod spring, guide, gas cylinder, stock and the spindle valve. Disassembles weapons, assemblies, subassemblies and other components. Examines for defects, misalignment and malfunctions. Replaces barrels, firing pins, springs, trigger mechanisms, shell ejectors, and other parts and assemblies. Modifies small weapons by replacing worn or obsolete parts and using hand power tools, precision gauges, test instruments, jigs and alignment devices in making repairs, modifications and adjustments. Applies final finishes, bluing agents and test fires and/or performs operational checks of arms repaired to ensure safety, accuracy and ease of operation. Performs overhaul, maintenance and repair on a variety of small arms. Diagnoses and identifies mechanical deficiencies and/or malfunctions in weapons including; automotive pistols, revolvers, shotguns, automatic rifles, grenade launchers, machine guns, rocket launchers and other small arms and accessories. Uses micrometer to measure altered tolerances and makes additional adjustments as required. Anneals certain parts until the proper temper of the metal is obtained. Selects certain parts of specific hardness by researching characteristics of various metals in technical manuals. Uses pre-set specifications to ensure that critical operating tolerances are met. Test fires weapons to ensure that they meet desired performance requirements. Is responsible for accountability, storage and security of arms and other sensitive items while they are kept for repair, usually in vaults with limited access. May act as an inspector on a Command Maintenance Management Evaluation Team.

**INSTRUCTIONS TO COMMANDERS/SUPERVISORS:** This position vacancy announcement will be given the broadest possible dissemination. A copy of this announcement will be posted to your unit/activity bulletin board.

**ADDITIONAL INSTRUCTIONS:** 1. Applicants are requested to identify, on a separate sheet of paper, their race and national origin from one of the following categories; Male or Female; American Indian or Alaskan native; Asian or Pacific islander; Black, not of Hispanic origin; Hispanic; White, not of Hispanic origin. Submission of this information is voluntary and will be used in support of the NCNG Equal Employment and Affirmative Action Programs. 2. A PCS will not be authorized for the individual selected for this position unless agreed upon in advance by HRO and a PCS order is prepared prior to effective date. 3. Participants in the Selected Reserve Incentive Program will be administered as prescribed by NGB Pamphlet 600-15. 4. Males born on or after 1 January 1960 must be registered with the selective service in order to be considered for federal employment. 5. This position will be filled indefinite. Individual selected may be terminated from employment upon receipt of a 30 day notice if shortage of funds or workload so dictates. 6. Selected individual may be non-competitively converted to a permanent status if this position becomes permanently funded.

**DISTRIBUTION:** A, B, C-2, G-25, H-3, J-3, K-3, M, N-12, P-9, Q, W-2, Y-2, R: HRO-1, AGAV-1, AGCS-3, DCSANG-1, DCSLOG/G4-4, DCSOI-3, DCSPER-3, FMCB-2, IG-1, SCSM-1, SRAA-1, VCSOP-1

THE NORTH CAROLINA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER

**INFORMATION SUBMITTED WILL BE USED ONLY IN ACCORDANCE WITH THE PRIVACY ACT OF 1974**